

# PEACE UNITED METHODIST CHURCH CHURCH COUNCIL

## *Meeting Minutes November 5, 2013*

**Opening:** Cris Williams called the special meeting of the Church Council to order at 8:20 p.m. on November 5, 2013 at Peace United Methodist Church. We opened in prayer lead by Cindy Wheatley

**Attendees:** John Gordon, Gary Daniels, Janice Adams, Cindy Wheatley, Peggy Sousa, Cris Williams, Larry Myers, Teresa Furry, Ken Carter, Drew Emerson.

### **Pastor's Salary Proposal for 2014**

- Recap from October 24<sup>th</sup> meeting that Council had to vote on Pastor's salary recommendation which is to be presented at Charge Conference on Sunday, November 10<sup>th</sup>. Decision at the last meeting to table the vote until council could hear from the Finance Committee and review preliminary results of Consecration Sunday
- John Gordon reviewed Consecration Sunday preliminary results. Highlights:
  - 106 giving units pledged on Sunday. In 2013 we had a total of 107 (which went into January)
  - A number of consistent/strong contributors were absent Sunday
  - 60 giving units increased their pledge over last year
  - Though they did not include a dollar amount, 17 people pledged to 'move towards tithing'
  - The service and brunch were well received and there were lots of comments/compliments
- John reviewed financials through October 2013 (to be attached)
- John advised that due to the financial situation at PUMC, the Finance Committee recommended no increase for the Pastor in 2014.
- Opened the floor to council members to discuss/debate Staff Parish's recommendation of 4% increase plus \$2,500 in continuing education (up from 0 in 2013) for LeeAnn in 2014. Some evaluation items/topics of discussion included:
  - Could we provide the continued education without the Salary increase
  - Leeann's desire to ensure an increase for the staff was evaluated as well
  - Staff has not received an increase in three years
  - Financial situation and impact of an increase
  - Process required if council wants to increase at a later date
- Motion made by Ken Carter to take Finance Committee's recommendation. No second.
- Motion made by Gary Daniels to approve Staff Parish's recommendation. Motion seconded by Drew Emerson. Motion carried unanimously.
- To provide assurance/guidance to LeeAnn, motion made by Gary Daniels to approve a 4% increase for entire staff, pending Staff Parish recommendation. Motion seconded by Drew Emerson. Motion carried by majority.
- Cindy shared a concern/gap and wants to instill an ongoing practice/culture of saying 'thank you' to our members for their ongoing support and contributions.
  - John offered to anchor a group to address this. Cris, Theresa, and Drew volunteered to start this initiative.
  - Recommended we share the results of contributions with the congregation more frequently (i.e. - youth retreat moments, children's witness, impacts to our community, etc.)

Meeting Adjourned at 10:15pm

**Next meeting will be in December (exact date to be determined) to review / approve 2014 Budget.**